



Tianjin, China
www.tedais.org
recruiting@tedais.org



Thank you for your interest in TIS! Located just outside of Tianjin in **The People's Republic of China**, our school was established in 1995 by the Tianjin Economic-Technological Development Area (TEDA) government to support the families of the expatriate community.



TIS offers early childhood, primary and secondary educational programs, including a wide range of Advanced Placement (AP) offerings, to children of foreign and local families in the area. Our U.S.-oriented curricula integrates seven key **Expected Schoolwide Learning Results** (global citizenship, effective communication, problem-solving, critical thinking, character development, life-long learning, and creativity) into formal instruction, athletics, events and activities. Although Chinese language and culture are incorporated into our curricula, **English is our primary medium of instruction.**



TIS Enrollment	300
Early Childhood Academy	62
Primary School	100
Middle School	53
High School	85

Average class size	16
Student-teacher ratio	8-1

TIS is accredited by:



The **average tenure** of an international school teacher at TIS is 4 years. We experience about 20% foreign staff turnover each year. Our teachers come from all over the world.

We are members of:



Student Nationalities	
Chinese	45%
Korean	13%
North American	11%
European	7%
Other	24%

TIS mission: To develop global citizens within our culturally diverse community through a multifaceted program developing scholarship, leadership, character, and service to others.

TEDA is a “new city” by Chinese standards, just 30 years old. Part of the Binhai district, it is near the international shipping port, and is characterized by wide avenues, plenty of green space, modern buildings, western-style malls and stores, international restaurants and cafes, clinics and hospitals. Western food and groceries are readily available, and most residences, shops and TIS are located within 3km. of each other. Rental bikes and taxis are cheap and plentiful, and most destinations are a short walk or ride away.



Average Cost of Living in TEDA (for a single teacher)	
2 bedroom apartment	4,000-6,000 ¥/month + 500 ¥/month maintenance
Utilities	500-700 ¥/month
Groceries	1,200-1,500 ¥/month
Broadband internet service	100-300 ¥/month
Typical savings (single teacher)	US\$ 12,000-15,000 /year



Tianjin (天津) means “the place where the emperor crossed the river.” China’s 4th largest city in terms of population, Tianjin is home to over 15 million people.

Details, details...

- School year is 180 school days (190 work days)
- Typical work day hours are 7:45-4:00
- Typical student day is 8:00-3:05 + after-school activities or athletics
- All teachers are expected to contribute to after-school coaching, clubs or activities

Teacher Benefits

- Competitive tax-free salary
- Housing allowance (single ¥54,000/yr.)
- Flight allowance (includes dependents)
- Extra baggage allowance
- Professional development allowance
- Worldwide health coverage (includes dependents)
- Tuition waiver for dependent children

Travel Distances

TEDA – Tianjin: car 45 min/subway 1 hr
 TEDA – Beijing: high speed rail 1 hour
 TEDA – Shanghai: rail 4 hrs / air 1.5 hrs
 Tianjin – Seoul: 1.5 hours by air
 Tianjin – Hong Kong: 3 hours by air
 Tianjin – Bangkok: 5 hours by air
 Beijing – Toronto: 13 hours by air

- All classrooms include a SMART Board, projector and desktop computer with a range of educational software installed

Want to learn more? Check out www.tedais.org

Interested in joining our team? Send a cover letter and resume to recruiting@tedais.org

TIS Headmaster: Timothy D. Warren

Human Resources Manager: Shen Jie